

## **Position Description**

### **Manager, Weaving Division, Micronics Engineered Filtration Group**

**Location: Chennai, India**

Micronics' mission is to be the global partner of choice for process and environmental compliance needs in the liquid filtration and dry particulate filtration markets. Utilizing our worldwide design, manufacturing, field service, customer support, and supply chain expertise, we will deliver best-in-class industrial filtration solutions to meet our customers' needs.

With a focus on ethics, safety, quality, and innovation, Micronics is building a worldwide team with industry-leading talent, providing unmatched customer service, support and technical insights for complex and ever-changing environmental challenges. We need your skills, curiosity, and drive for change to fulfill Micronics' mission!

As Manager, Weaving Division, you will report directly to the Head of Operations – India. You will take responsibility for the production, product development, process quality control, manpower management, inventory management and ensuring safety on the shop floor. This is the perfect role for someone who is confident in delivering set strategic priorities and inspiring a shared vision for Micronics' future direction.

#### **Specific responsibilities include:**

- Manage all aspects of Weaving Operations which includes inventory/scheduling, manpower, machinery, and time management for order execution.
- Responsible for KPI interface that includes manufacturing KPIs (DIFOT), inventory KPIs, safety KPIs, quality KPIs, etc.
- Lead, develop,, and motivate the team to ensure operational excellence in all areas and targets (e.g., production, quality, etc.) are met.
- Create and drive a collaborative work environment on the shop floor.
- Responsible for delivery of project orders within deadline. This includes organizing, staffing, directing & monitoring the performance of departments responsible for order execution.
- Manage inventory levels to reduce slow moving items and ensure availability of critical items to support business needs.
- Ensure safe work practices are practiced by all team members.
- Work with cross-functional business divisions safety teams to stay current on safety policy & guidelines and promote continuous improvement. Maintain compliance with all OSHA regulations and guidelines.
- Be part of Safety Steering committee.
- Maintain awareness of industry needs & trends, competitive actions & opportunities to market new or improved equipment & solutions.
- Establish instructions, procedures, & policies to ensure that organizational performance is maintained in an efficient & professional manner.

- Continuously review the organization to develop, grow & select personnel in order to achieve desired organizational culture & performance.
- Continuously improve manufacturing environment and the visual plant strategy through 5s organization, 6 Sigma initiatives, and updating to the latest ISO and OSHA standards.
- Takes corrective action where performance deviates from plan to ensure delivery of strategic and operational goals.

#### **Qualifications:**

- Bachelor's Degree in Textile Technology or related field, 15+ years progressive manufacturing management experience, including experience in a similar role/level of leadership.
- At least 10+ years of rapier weaving technology experience preferably in monofilament/multifilament fabrics.
- Proven record of safety performance in a manufacturing plant
- Strong business acumen and business management capabilities
- Operational and hands-on, with a willingness to share your fabrics experience and knowledge with your colleagues.
- Experience in Woven Filtration Fabrics and ERP systems will be an added advantage.
- Good communication skills in English, both written and verbal.

#### **What We Offer**

As an equal opportunity employer, Micronics embraces diversity and equality by promoting an environment of inclusion. We encourage applicants of all backgrounds and perspectives to apply – the more diverse our employees are, the stronger our team!

#### **Build a Better World!**

The Micronics Engineered Filtration Group helps diverse industries all over the world by contributing to the infrastructure needed for global economic growth. It is a big responsibility, and we are committed to driving productivity while minimizing environmental impact. To achieve this, your skills, your curiosity, and your drive for change are important. Together, we create a collaborative, safe and supportive environment in which to discover ways to build a better future.

The Micronics Engineered Filtration Group is the leading supplier of Liquid and Dry Filtration Products to global customers in a wide range of demanding industries including cement, asphalt, mining, power generation, chemical manufacturing, waste incineration, steel, and more. We are committed to Environmental Protection...Today and Tomorrow.

**If you feel you have the qualifications for this exciting position, please contact Vice President of Human Resources, Brenda Westphal at [brenda.westphal@micronicsinc.com](mailto:brenda.westphal@micronicsinc.com).**